



# Geneva Advantage

May / June 2011

## IN THIS ISSUE:

- Find out about Geneva Training Academy!
- See a sample of the temp & perm jobs we have available
- Find out more about compliance and annual leave earnings
- Win one of the cooking books!

## WELCOME to the 7th issue of Geneva Advantage!

## GENEVA TRAINING ACADEMY



**Geneva Health London** has announced the launch of Geneva Training Academy where it will provide courses, including *Basic Life Support* and *Moving & Handling* to suit any training needs and requirements.

The **Geneva Training Academy** tutorials are designed for non-clinical and clinical staff working for the NHS and Private Health Care Organisations. The programme will focus on both: learning and training objectives. Students will have the opportunity not only to develop their knowledge but also practice in small groups (typically 5-8 participants per session).

BASIC LIFE SUPPORT*	MOVING & HANDLING*
Duration: over 2 hours	Duration: over 3 hours
<b>BLS Adults</b> <ul style="list-style-type: none"> <li>▶ Priorities of treatment</li> <li>▶ Chain of survival</li> <li>▶ Adult choking procedure</li> <li>▶ CPR</li> </ul> <b>Anaphylaxis: Emergency Management</b> <ul style="list-style-type: none"> <li>▶ Definition of Anaphylaxis</li> <li>▶ Recognition of symptoms and signs</li> <li>▶ Treatment</li> </ul>	<ul style="list-style-type: none"> <li>▶ Welcome and learning objectives</li> <li>▶ Introduction to moving and handling</li> <li>▶ Moving and handling and the law</li> <li>▶ The spine and spinal problems</li> <li>▶ Moving and handling objects safely</li> <li>▶ Moving people safely including practical assessment</li> </ul>



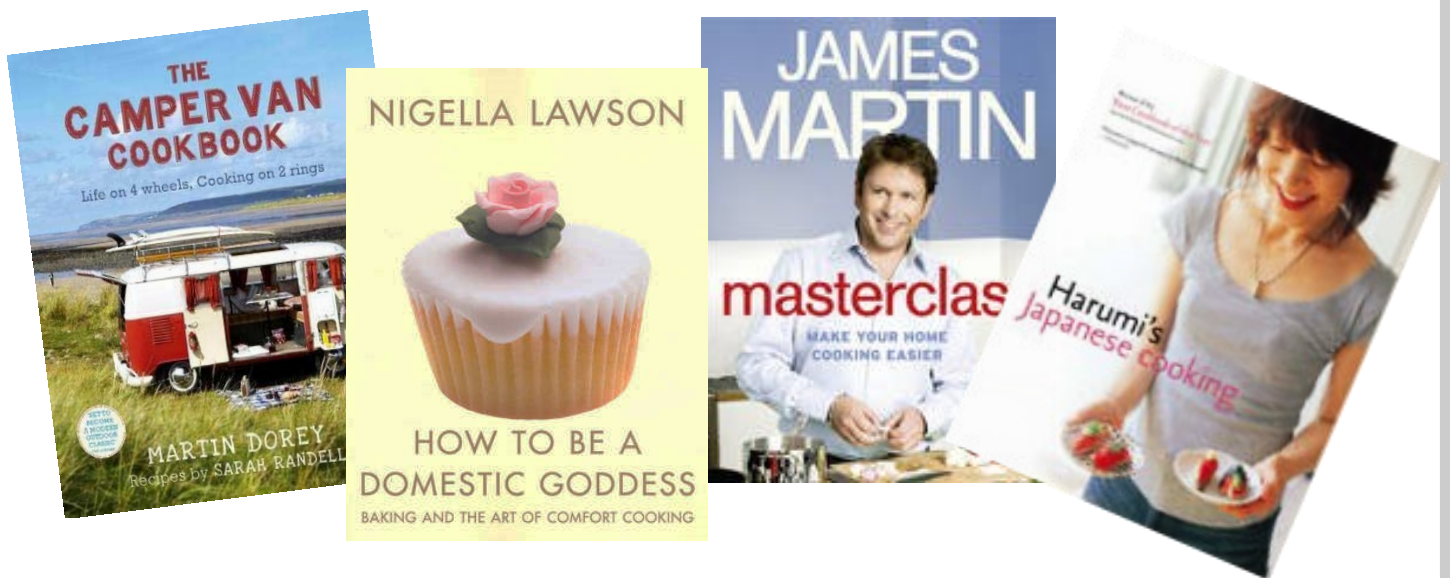
## WIN ONE OF THE COOKING BOOK

Enter the draw to win one of the three cooking books, by simply emailing the answer of the question below to: [genevaadvantage@genevahealth.co.uk](mailto:genevaadvantage@genevahealth.co.uk)

The International Nurses Week is celebrated every:

- A) 8-14 April
- B) 6-12 May
- C) 10-16 June

To go in to the draw emails must be received by the **15 June 2011**. Terms and Conditions apply.



## COMPLIANCE



With the opening of the **GH Training Academy** in June, our vision is to offer you a much more comprehensive and efficient compliance process. We know you are busy, but maintaining your **compliance** is essential for us to keep you 'work ready'. Therefore, individual's mandatory training requirements, appraisals and professional development updates are being harmonised to occur on the same date, reducing the amount of compliance contacts we make to you throughout the year.

Other annual renewal requirements such as **CRB, Occupational Health** and **Professional Registration** renewal may occur at the other times throughout the year, but our goal is to work with you in the Training Academy to keep you 'work ready' and informed of your renewal requirements in the most efficient way possible!

## ACCRUEMENT OF ANNUAL LEAVE EARNINGS FOR PAYE WORKERS

As per your Terms of Engagement, all PAYE Agency Workers accrue annual leave as per the Working Time Regulations (WTR 1998). At GHI, the Annual Leave year runs from 1st January to 31st December.

**The entitlement to annual leave only arises for the annual leave year to which it relates i.e. this cannot be carried over to subsequent year(s).**

**Therefore accrued annual leave must be taken within the calendar year it was accrued i.e. any accrued annual leave between January 1st 2011 - December 31st 2011 MUST be taken prior to January 1st 2012. There will not be any exceptions to this.**

You must complete an annual leave request form to claim your annual leave.

**Please note:** If you are working under an umbrella company / limited company / self employed you do not accrue annual leave as per the WTR 1998 and therefore this does not apply to you.



### DID YOU KNOW THAT...

- Women have a better sense of **smell** than men
- After age 30, the brain begins to lose about **50,000** neurons per day
- Your **tongue** is the only muscle in your body that is attached at only one end

## TEMPORARY POSITIONS

### NICU Nurses

Location >> London

Salary >> £22.41 - £33.74 per hour

### PICU Nurses

Location >> London

Salary >> £22.41 - £37.72 per hour

### Paediatric Nurses

Location >> London

Salary >> £22.41 - £33.74

### Staff Nurses

Location >> London

Salary >> DOE

### Cardiac Intensive Care Nurses

Location >> London

Salary >> doe

### General Nurses

Location >> London

Salary >> doe

### A&E Agency Nurses

Location >> London

Salary >> doe

### CONTACT DETAILS:

Tel: 0207 061 1946

[applications@genevahealth.co.uk](mailto:applications@genevahealth.co.uk)

More jobs on >>

[www.genevahealth.co.uk](http://www.genevahealth.co.uk)



**Geneva**  
Health

## REFER A FRIEND



*Get a £100 or £250 voucher!*

### How to refer

+ Refer a Friend today by emailing the name and contact details of the friend to: [referafriend@genevahealth.co.uk](mailto:referafriend@genevahealth.co.uk)

*Terms & conditions applies*

## PAYROLL

The office will be closed **on 30th May 2011**, so all completed timesheets will need to be received by Payroll by **9am on Monday 30th May 2011**.

## CONTACT DETAILS

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### Cambridge Office:

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Cambridgeshire, PE29 3NR  
Tel: +44(0)148 045 8225  
Email: [cambridge@genevahealth.co.uk](mailto:cambridge@genevahealth.co.uk)

## FIND US ON:



Simply search for: **GENEVA HEALTH**

## PERMANENT POSITIONS

### Senior Staff Nurse Chemotherapy Day Unit

Location >> London

Salary >> doe

### Theatre Practitioner

Location >> London

Salary >> DOE

### Paediatric Theatres (Band 5)

Location >> London

Salary >> £29,000 - £33,000 p.a.

### Infection Control Lead

Location >> London

Salary >> doe

### Endoscopy Lead

Location >> London

Salary >> £34,367 - £45,713 p.a.

### Night Nurse - Neuro Surgical

Location >> London

Salary >> doe

### CONTACT DETAILS:

Tel: 0207 025 0090

[perm@genevahealth.co.uk](mailto:perm@genevahealth.co.uk)

**More jobs on >>**

[www.genevahealth.co.uk](http://www.genevahealth.co.uk)